Universidad César Vallejo

Occupational Health and Safety Policy

Universidad César Vallejo is a private and innovative Peruvian university that trains professionals and entrepreneurs with a human touch. The Occupational Health and Safety Policy of Universidad César Vallejo SAC is based on national regulations and provisions currently in force for the operation of the Occupational Health and Safety Management System.

Universidad César Vallejo SAC ethically and responsibly commits to:

1. Aligning the Occupational Health and Safety Management System (OHSMS) with current national regulations, internal standards, voluntary programs, collective agreements, or other commitments signed by the organization, ensuring continuous improvement, including the allocation of necessary resources for its implementation.
2. Integrating and disseminating the Occupational Health and Safety Management System across all levels and actions of Universidad César Vallejo SAC related to the safety, health, or well-being of its workers, students, parents, suppliers, subcontractors, and other stakeholders.
3. Ensuring the participation and information of the university community and effectively upholding the right of consultation for workers and their representatives in the Management of Occupational Health and Safety.
4. Providing safe and healthy working conditions to prevent injuries and health deterioration.
5. Fostering a culture of prevention by identifying, assessing, and eliminating hazards and risks, establishing controls, and communicating them to prevent injuries, illnesses, diseases, accidents, or work incidents.
6. Coordinating with public and private institutions to develop procedures and work methods that contribute to improving the safety and health conditions of the university community.
7. Conducting internal or external audits periodically to verify compliance and the effectiveness of the preventive policy.
8. Actively and proactively participating during the occurrence of a possible health emergency, natural disaster, and/or anthropogenic disaster.
9. Periodically reviewing our Occupational Health and Safety Policy.
10. Ensuring continuous improvement in the performance of the Occupational Health and Safety Management System and its compatibility with other university management systems.
11. Disseminating this policy to the University Community, as well as to stakeholders involved in our activities.

Karina Flor Cárdenas Ruiz
Gerenta General

Karina Flor Cárdenas Ruiz
General Manager

Approved by:
General Management Resolution No. 307-2024/UCV, dated May 7, 2024.